

CABONNE COUNCIL STATE OF SHIRE REPORT 2021 - 2024



A close-up photograph of several long, narrow, green leaves with prominent veins, set against a light, blurred background. The leaves are arranged vertically, with some overlapping, creating a sense of depth and texture.

ACKNOWLEDGEMENT OF COUNTRY

In the spirit of reconciliation, Council acknowledges the Traditional Custodians of the country throughout Australia and their connections to land, sea, and community.

Cabonne Council acknowledges and pays respect to the Wiradjuri people, the traditional custodians of the land referred to as Cabonne.

We recognise Aboriginal spiritual, social and cultural connections to these lands and waters, and state our commitment to ensuring that Aboriginal rights, as enshrined in legislation, are upheld, and not eroded.

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MESSAGE FROM THE **MAYOR KEVIN BEATTY**

I am pleased to present Cabonne Council's 2021-2024 State of Shire Report which outlines the progress made in achieving the goals and aspirations set out in the Cabonne Council Strategic Plan (CSP), our 10-year vision for Cabonne.

The purpose of the Cabonne CSP 2022-2032 is to identify the community's main priorities and aspirations for the future, and to plan strategies for achieving these goals.

While the Council term has had many highlights with some major projects delivered, it has also been one of crisis and transformation as we have navigated through the tail-end of COVID-19, drought recovery, and devastating floods that significantly impacted our communities and environment.

We have had to turn our focus to recovery, and ensuring our communities get back up and running as soon as possible.

As Mayor, it has been a huge learning curve, navigating the challenges to rebuild community infrastructure and assets using limited resources.

I want to acknowledge the work of my fellow Councillors and the Council staff in dedicating themselves to supporting our community when it needed it the most.

We have advocated strongly and worked to support the community during these challenges.

It has been both humbling and a privilege to serve the Cabonne region during this term.



MESSAGE FROM THE

GENERAL MANAGER BRAD BYRNES

In what has been a term like no other, I would first like to acknowledge the considerable efforts of our Council, led by Mayor Kevin Beatty.

The cohesive and congenial leadership of the Mayor Kevin Beatty, and his Council team, in working with Council staff in incredibly trying circumstances has contributed to the notable achievements of this Council term.

The State of Shire Report provides the opportunity to reflect on the performance of Council, in terms of meeting the expectations of our community and its ratepayers.

During this term, it would be difficult not to focus on the last 2 years due to the impact of major flooding events within our region in 2021 and 2022.

The end of 2022 marked a period of prioritising recovery, getting our communities back on their feet, advocacy for funding needs, and repairing road and community infrastructure.

In addition to delivering what was set out in the CSP, we have also been focusing on building back a better Cabonne through the Cabonne Recovery Plan, adopted in 2023, which outlines the key priorities identified by the community to support recovery.

I could not be prouder of our Councillors and Council staff for being able to achieve and deliver major projects identified by the community in the CSP, while simultaneously advocating for funding to repair damaged infrastructure and delivering this as swiftly as possible.

I am delighted to present this report, and to share the efforts and achievements made by our Council this term.

2021-2024 COUNCIL



(L-R): Mayor - Kevin Beatty, Clr Libby Oldham, Clr Andrew Pull, Clr Katherine O’Ryan, Clr Jenny Weaver, Clr Peter Batten, Clr Marlene Nash, Clr Andrew Rawson, Deputy Mayor Jamie Jones.



MAYOR - KEVIN BEATTY

Elected in 2017

Committee appointments:

- Orange 360
- Community Safety Precinct
- Cabonne Floodplain Advisory Committee
- Cabonne Roads Advisory Committee

DEPUTY MAYOR - JAMIE JONES

Elected in 2017

Committee appointments:

- Molong Advancement Group
- Eugowra Promotion and Progress Association
- Cudal Central Incorporated
- Cabonne/Orange Road Safety Committee
- Cabonne Floodplain Management Advisory Committee (alternate to Mayor)
- Cabonne Roads Advisory Committee (alternate to Mayor)

COUNCILLOR PETER BATTEN

Elected in 2017

Committee appointments:

- Joint Regional Planning Panel
- Cumnock and District Progress Association
- Yeoval Progress Association
- Association of Mining & Energy Related Councils
- Canobolas Bush Fire Management Committee (alternate with DGMI as delegate)
- Canobolas Zone Liaison Committee
- Cabonne Council Roads Advisory Committee (alternate)

COUNCILLOR MARLENE NASH

Elected in 2012

Committee appointments:

- Cabonne Pools Advisory Committee
- Joint Regional Planning Panel (alternate)
- Manildra and District Improvement Association (MADIA)
- Cumnock and District Progress Association (alternate)
- Yeoval Progress Association (alternate)
- Cargo Progress Association
- Canowindra Retirement Village Project Working Committee (alternate)
- Central West Libraries (alternate)
- Traffic Committee (alternate)
- Central Tablelands Water

COUNCILLOR LIBBY OLDHAM

Elected in 2017

Committee appointments:

- Manildra and District Improvement Association (MADIA) (alternate)
- Molong Advancement Group (alternate)
- Borenore Community Progress Association (alternate)
- Nashdale Consultative Committee
- Arts Out West
- Central West Libraries
- Cabonne Floodplain Management Advisory Committee (alternate)



COUNCILLOR KATHRYN O'RYAN

Elected in 2021

Committee appointments:

- Age of Fishes Museum Advisory Committee (alternate)
- Cargo Progress Association (alternate)
- Canowindra Business Chamber (alternate)
- Canowindra Food Basket
- Orange 360 (alternate)



COUNCILLOR ANDREW PULL

Elected in 2021

Committee appointments:

- Cabonne Pools Advisory Committee (alternate)
- Mullion Creek & District Progress Association (alternate)
- Canowindra Business Chamber
- Cudal Central Incorporated (alternate)



COUNCILLOR ANDREW RAWSON

Elected in 2021

Committee appointments:

- Mullion Creek & District Progress Association
- Borenore Community Progress Association
- Nashdale Consultative Committee (alternate)
- Association of Mining & Energy Related Councils (alternate)
- Canobolas Zone Liaison Committee (alternate)
- Ophir Reserve
- Central Tablelands Water
- Cabonne Council Roads Advisory Committee



COUNCILLOR JENNY WEAVER

Elected in 2017

Committee appointments:

- Age of Fishes Museum Advisory Committee
- Eugowra Promotion and Progress Association (alternate)
- Cabonne/Orange Road Safety Committee (alternate)
- Canowindra Retirement Village Project Working Committee
- Community Safety Precinct Committees (alternate)
- Traffic Committee
- Cabonne Floodplain Management Advisory Committee





COUNCIL'S VISION & MISSION

The Cabonne Local Government Area is thriving, caring, and vibrant.

Our Cabonne community recognise and acknowledge our rich culture, heritage, and history.

We strive to protect and value our environment, and the rural aspects of the region.

We recognise that we need to ensure all members of our community have access to the services and support required to be successful.

Despite being made up of a number of towns, villages and localities, we recognise that we need to work together to achieve great things for our wider Cabonne community.

Where one community succeeds - we all succeed.

We are Cabonne.



COUNCIL'S VALUES

In all we do, we will:

- **Respect each other, our community, and the environment we live in.**
- **Balance today's decisions with the long-term future in mind.**
- **Be friendly and approachable, and work together.**
- **Strive to do our very best and take personal responsibility for our actions.**

OUR COMMUNITY



330
YEOVAL

SUPPORT
LOCAL

491
CUMNOCK

2,595
MOLONG

822
MANILDRA

561
MULLION
CREEK

586
CUDAL

562
CARGO

862
EUGOWRA

2,437
CANOWINDRA

Cabonne is a rich rural shire in Central West NSW, made up of 11 towns, villages, and localities including: Borenore, Canowindra, Cargo, Cudal, Cumnock, Eugowra, Manildra, Molong, Mullion Creek, Nashdale, and Yeoval.

Cabonne extends from Eugowra in the west, the site of Australia's biggest & most famous gold robbery at Escort Rock by Frank Gardiner, through to Ophir in the east, where Australia's first gold rush was. In the south is Canowindra, the ballooning capital of Australia, a town full of historic pubs, antiques and wine, and to the north is the village of Yeoval, the childhood home of Banjo Paterson, one of Australia's most famous poets.

Australia's Food Basket produces a spectacular variety of foods including; dairy products, beef, lamb, venison, apples, berries, canola oil, wine, flour, eggs, honey and gourmet food products.

The Cabonne Local Government Area (LGA) occupies 6,023 square kilometres with our pristine environment home to some of the most beautiful and bountiful country in New South Wales, including the magnificent Gaanha Bula-Mount Canobolas, Borenore Caves and three National Parks. Gaanha Bula-Mount Canobolas is the highest point in the Shire at 1395m above sea level.

OUR COMMUNITY

Population

13,825

43.7

median age

5%

Aboriginal or Torres Strait
Islander

Top Industries of Employment

- 1** Agriculture, Forestry, and Fishing
- 2** Health Care and Social Assistance
- 3** Education and Training
- 4** Construction
- 5** Retail Trade



1,963

businesses



6,023km

total land area



4,913

households

11,492

jobs

2.3

persons/km²

\$350,000

median house price

\$1B

gross regional product

1,933.3km

total length of roads

10 medical
services

1.4%

unemployment rate

5,899

dwellings

19 schools

8 public
halls

102

socio-economic average
(1 = poorest)

29

hectares of open
public space

7 pools

3 libraries

If Cabonne consisted of **100 people**, there would be:

5

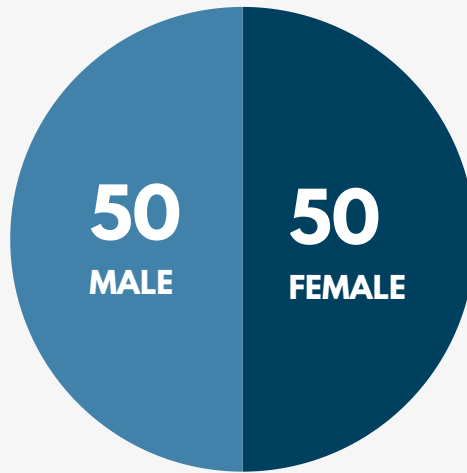
Aboriginal and/or Torres Strait Island peoples

6

born overseas

2

speaking languages other than English at home



13

care for someone with a disability

20

have a disability



74

who own or mortgage a house

14

who rent

30

couples with children

22

live alone



2

unemployed and looking for work



43

that completed higher education

30

that did not complete year 12

22

who volunteer



68

who drove to work

16

work from home

61

working full time

4

who walked to work

32

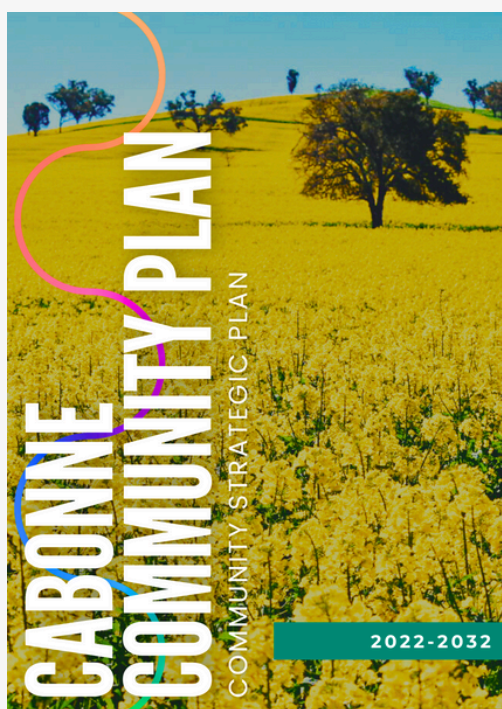
working part time

ABOUT OUR STATE OF SHIRE REPORT

A State of the Shire Report (the Report) addresses council's progress in implementing the Community Strategic Plan over the previous four years.

Under the NSW Local Government Act 1993, councils are required to develop a hierarchy of plans known as the Integrated Planning and Reporting (IPR) Framework. The Report must be prepared in accordance with the Guidelines set by the Local Government Act 1993 and aligns with the Integrated Planning and Reporting Framework.

The Report presented here, outlines the key achievements of Council from the election of the current Council in December 2021. It includes details about our progress against the Community Strategic Plan and key achievements throughout the term. The report also illustrates how we measure our progress towards achieving each goal against community indicators. These indicators seek to identify the cultural, social, environmental, economic and governance trends and outcomes for our community at a local, regional and state level. While some indicators fall under the responsibility of Council, others are impacted by a range of state and federal government agencies, non-government agencies, businesses, community groups, adjoining councils and residents.



The Cabonne Community Strategic Plan 2022-2032, identifies the community's vision for the future, long-term goals, and strategies to get there and outlines how Council will measure progress towards that vision.

In doing this, the planning process will consider the issues and pressure that may affect the community and the level of resources that will realistically be available to achieve the community's aims and aspirations.

Council has a custodial role in initiating, preparing and maintaining the Community Strategic Plan on behalf of the local government area, but it is not wholly responsible for its implementation or delivery of all of the outcomes. Other partners, such as state agencies, non-government organisations, business and industry, joint organisations and community groups may also be engaged in delivering the strategies of the Plan.

The Cabonne Community Strategic Plan will protect and strengthen what we value about the Cabonne Local Government Area such as our spirit of community, our lifestyle and our diversity of opportunity. It will also enhance our future socially, economically, culturally and environmentally.

The Plan sends a series of important messages to Council, Government, Non-Government Organisations and Community Groups about where the community would like to see valuable resources such as time, energy and money directed over the coming years in order to ensure our long-term wellbeing.

The strategies identified in the Community Strategic Plan cascade down into Council's Delivery Program. Unlike the Community Strategic Plan, which is a community document that all government agencies and organisations should implement, the Delivery Program is specific to Council.

The Delivery Program outlines timeframes, priorities, funding allocations, and who is responsible for implementing Council's actions that contribute towards the Community Strategic Plan.

More specific detail is provided in Council's Annual Operational Plan for each financial year. The Operational Plan outlines the actions that Council will undertake in the coming year to achieve the Delivery Program strategies under each key focus area. The Operational Plan also details how Council will fund these actions.

The Operational Plan shows the individual projects and activities that Council will undertake over the year. It also includes Council's annual budget and Statement of Revenue Policy.

COMMUNITY STRATEGIC PLAN



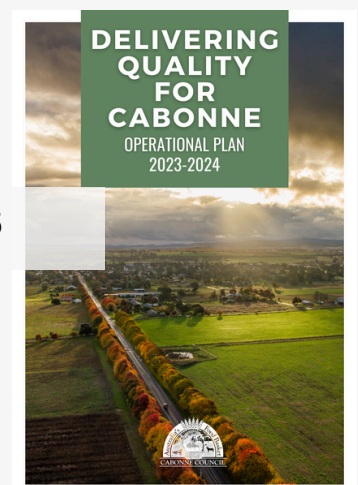
STRATEGIES

DELIVERY PROGRAM



ACTIONS

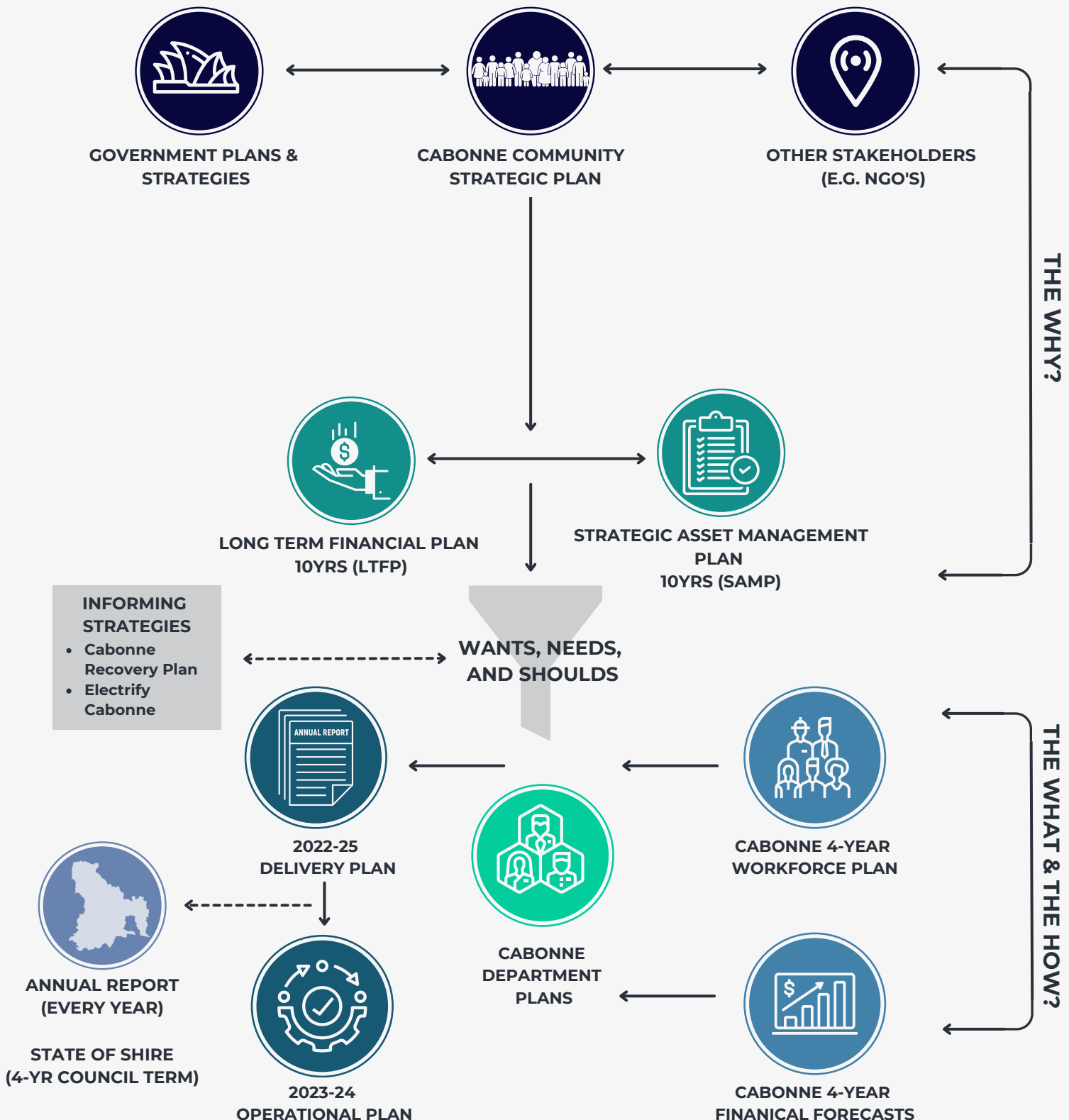
OPERATIONAL PLAN



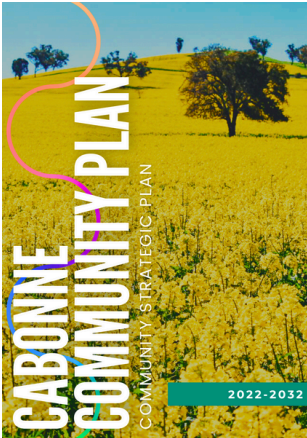
INTEGRATED PLANNING & REPORTING (I,P&R) FRAMEWORK

The IP&R Framework begins with the community's, not councils, aspirations for a period of at least 10 years. It includes a suite of integrated plans that set out a vision and goals and strategic actions to achieve them.

It involves a reporting structure to communicate progress to council and the community as well as a structured timeline for review to ensure the goals and actions are still relevant.

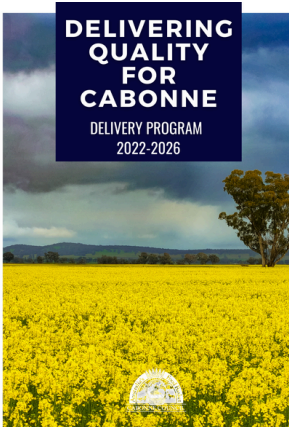


THE I, P & R SUITE



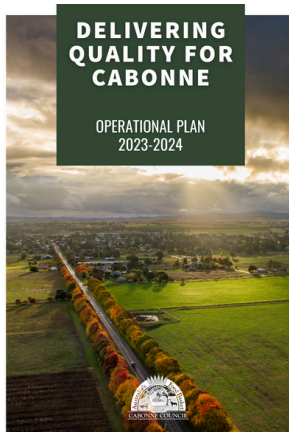
COMMUNITY STRATEGIC PLAN

The highest level of strategic planning undertaken by a council, with a ten-year plus timeframe. All other plans must support achievement of the Community Strategic Plan objectives.



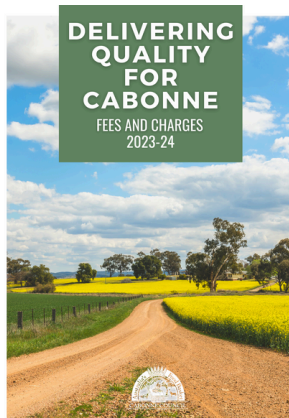
DELIVERY PROGRAM

Is Council's commitment to the community about what it will deliver during its term in office to achieve the Community Strategic Plan objectives.



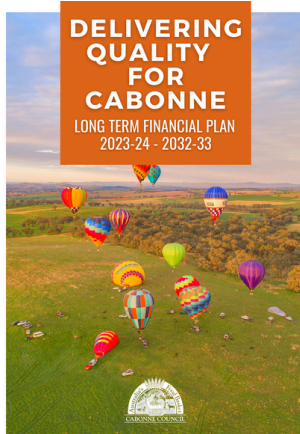
OPERATIONAL PLAN

Shows the individual projects and activities a council will undertake in a specific year. It includes the council's annual budget and Statement of Revenue Policy.



FEES AND CHARGES

Outlines Council's fees and charges for the year across the range of services that Council provides.



LONG-TERM FINANCIAL PLAN

Council's Long-Term Financial Plan forecasts the financial capacity of the organisation to meet the objectives adopted in the Community Strategic Plan. It is vital for informing both Council and our community about the long-term financial position of our organisation. Council's Long-Term Financial Plan covers a period of 10 years and will be updated annually following the adoption of each of Council's Annual Operational Plans.



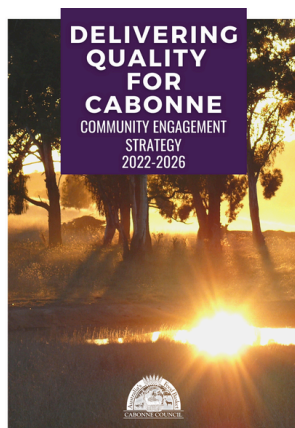
STRATEGIC ASSET MANAGEMENT PLAN

Council's Asset Management Strategy outlines how Council will manage community assets such as roads, footpaths, recreational facilities and parks, buildings and equipment to ensure that it continues to meet the needs of the community — both short and long-term.



WORKFORCE MANAGEMENT STRATEGY

The Workforce Management Strategy forms a critical part of Council's Resourcing Strategy and provides a framework for aligning decisions about human resources (such as recruitment, development, internal deployment, career paths etc.) with outcomes, goals and strategies in the Community Strategic Plan.



COMMUNITY ENGAGEMENT STRATEGY

The Community Engagement Strategy demonstrates Council's commitment to actively engage the local community through best-practise consultation methods. It sets out clear guidance about how Council will engage with the community and outlines Council's approach to community engagement including the methodologies, tools and techniques.

INFORMING STRATEGIES

The following documents are considered informing strategies/documents.

Whilst not strictly a part of the required I,P&R Suite of documents, the projects and actions identified in these documents is broadly referenced in Council's Operational Plan 2024-2025, as well as the Delivery Program for 2022-2025.

They contain direct links to community aspirations in the Community Strategic Plan.



CABONNE RECOVERY PLAN (Endorsed in 2023)

The Cabonne Recovery Plan outlines the measures Council and the community are taking in response to the November 2022 flood event and breaks down the estimated costs to repair critical infrastructure throughout Cabonne, as well as the costs to local homes, businesses, the natural environment, and the wellbeing of its communities.

The Plan also looks to the future with plans to restart our regional economy and build back better, so our community is more resilient to future natural disasters.

ELECTRIFY CABONNE 2024-2029 (Endorsed in 2024)

Electrify Cabonne considers the impacts of a changing climate and identifies projects and initiatives that assist Council and the community to adapt to this changing climate.

Electrify Cabonne identifies a range of Council projects that save costs, reduce emissions and provide load flexibility, via the use of solar PV, battery storage, electric vehicles, demand management and other energy efficient technologies.

The projects identified in Electrify Cabonne span across all towns and villages in the LGA, and provide a wholistic approach to enhancing Council's energy portfolio.



FIVE STRATEGIC DIRECTIONS

The Cabonne Community Strategic Plan will protect and strengthen what we value about the Cabonne Local Government Area such as our spirit of community, our lifestyle and our diversity of opportunity. It will also enhance our future socially, economically, culturally and environmentally.

01

Leadership

Cabonne's local **LEADERS** - both elected and community leaders - are unified, focused and work together for the betterment of our region.



02

Infrastructure

Cabonne's urban and transport **INFRASTRUCTURE** is safe and reliable whilst also being connective, responsive, and relevant.



03

Community

Cabonne **COMMUNITIES** are connected to each other, connected to quality services, and connected in wanting to better our Cabonne region.



04

Economy

Cabonne has a thriving, sustainable, and adaptive **ECONOMY** that builds on our community's strengths.



05

Environment

Cabonne residents value and want to improve our natural and built **ENVIRONMENT**.

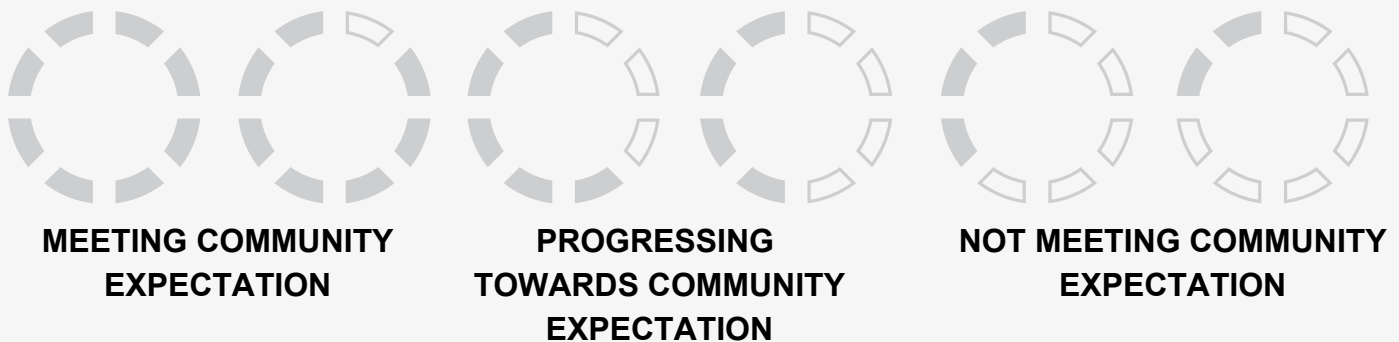


HOW DO WE MEASURE PROGRESS?

It is important to monitor how the community is progressing towards achieving the community aspirations.

The State of the Shire Report (the Report) is ideally read in conjunction with the Cabone Community Strategic Plan (CSP). It is important to note that Council is not responsible for progressing all of the community aspirations.

Like the CSP, wheels in the Report help to assess progress towards achieving the outcomes.



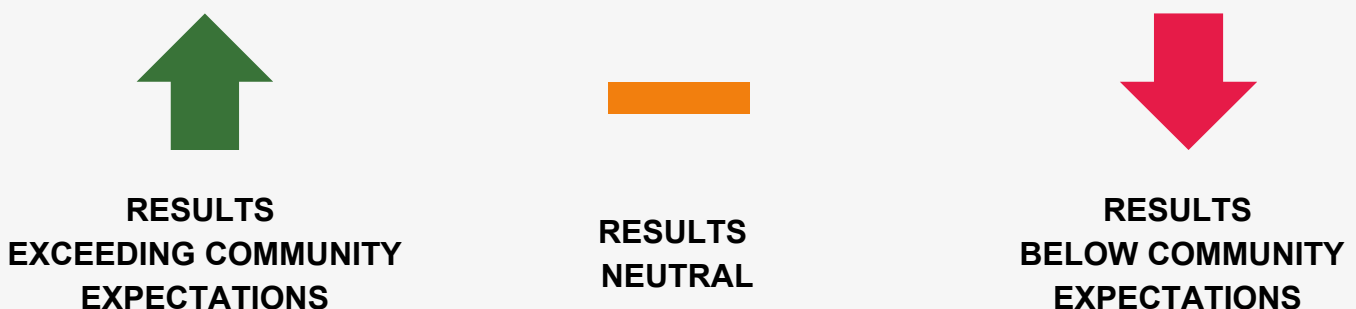
Whilst somewhat subjective, the wheels utilise baseline measures which was included in the CSP to help provide some factual data which substantiates the progress towards achieving outcomes.

Results against these base measures are used to determine whether progress is being made towards or away from meeting community expectations.

Utilising the base measures the CSP also set targets for progression. The State of the Shire Report has utilised these targets to determine whether the targets from the CSP are being exceeded, are below expectations or have remained the same.

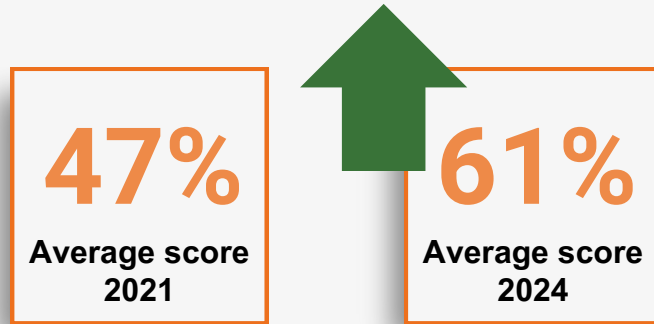
This is determined through comparing current data sources against the base measures including the Australian Bureau of Statistics, the Census, Council surveys, State and Federal Departments, and other key stakeholders to indicate progress.

This is demonstrated by the arrow Indicators.

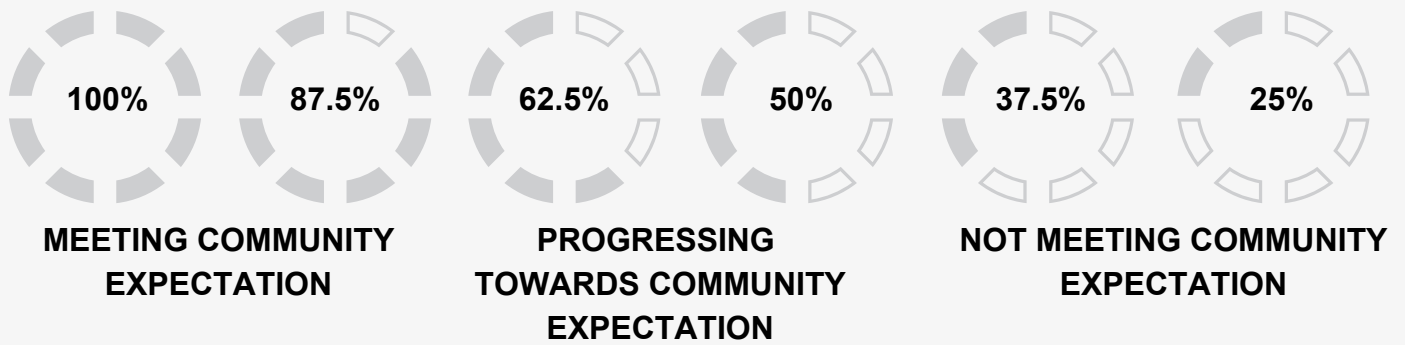


At the start of each Strategic Direction, there is a score card.

The score card gives an overall comparison on progress against each of the five Strategic Directions.



This has been calculated by scoring progress utilising the wheels.

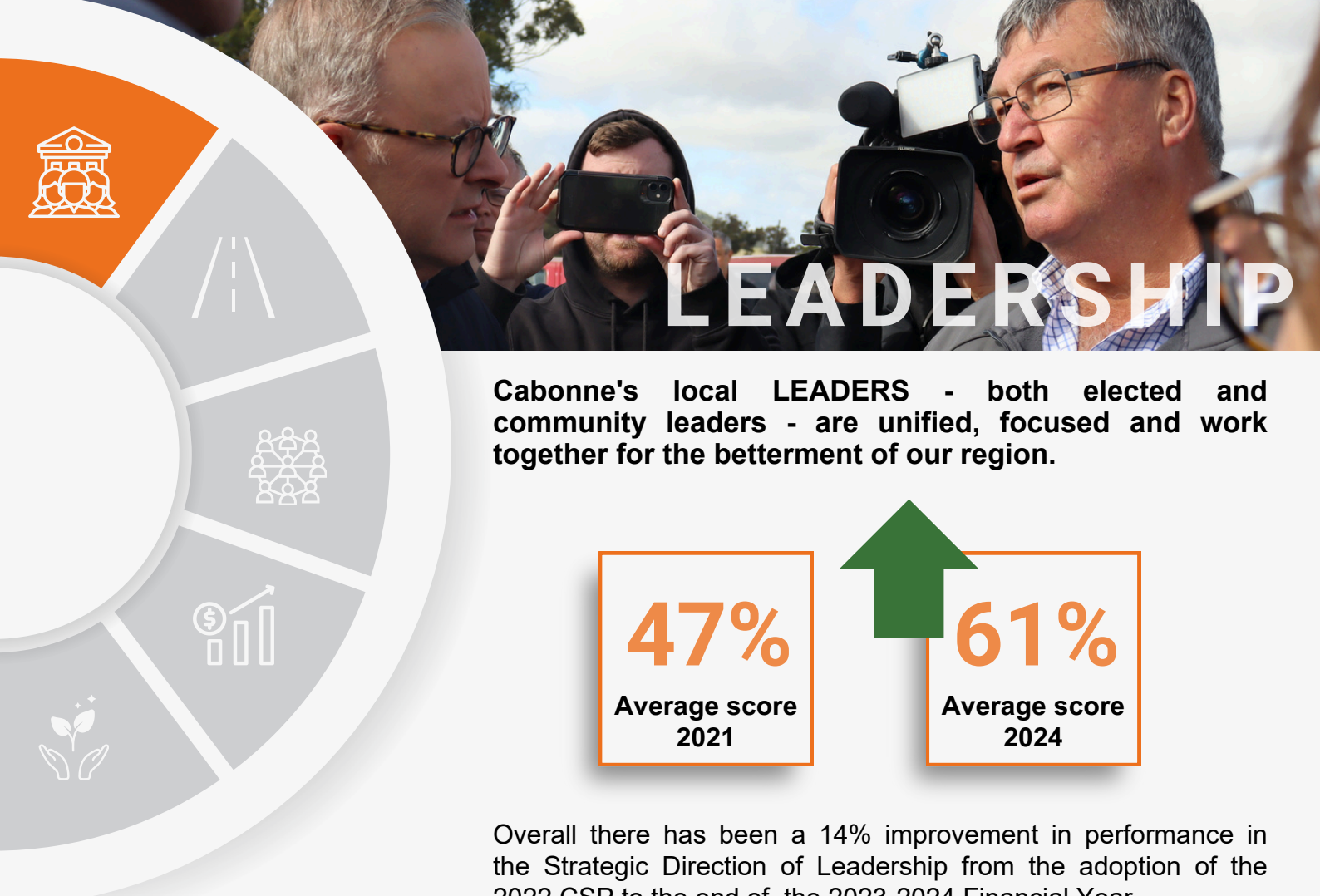


The same system has been utilised to score the original results in the CSP and then averaged to get a percentage result.

The arrows indicate if the overall Strategic Direction is meeting community expectations.

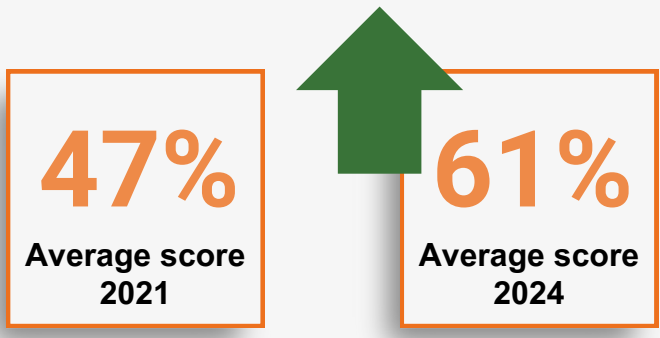






LEADERSHIP



Cabonne's local LEADERS - both elected and community leaders - are unified, focused and work together for the betterment of our region.



Overall there has been a 14% improvement in performance in the Strategic Direction of Leadership from the adoption of the 2022 CSP to the end of the 2023-2024 Financial Year.

	Community Strategic Plan vision for Leadership	How are we tracking from 2021?	Council activities contributing to leadership
1.1	A unified Cabonne demonstrates strong civic leadership from our Council and other government representatives, as well as from our community leaders.	 <p>The CSP set a target to increase Council/community meetings held across our towns, villages and localities per annum.</p>	<ul style="list-style-type: none"> • Councillors regularly attend community/Progress meetings across all towns and villages. • Council and standing committee agenda and minutes are made available to councillors, staff and the community within the required timeframes. • A Council update was provided to all towns and villages in 2024, to outline Council's finances, delivery on projects from 21-24 and upcoming projects for 24-25.



	Community Strategic Plan vision for Leadership	How are we tracking from 2021?	Council activities contributing to leadership
1.2	<p>There is a clear, agreed strategic direction for Cabonne, where we know about major projects, delivery timeframes and local impacts ahead of time so we can plan for and benefit from these.</p>	 <p>A baseline measure has not been established. Despite this Council has undertaken a number of activities to position the LGA well to capitalise from funding programs.</p> <p>The CSP set a target that:</p> <ul style="list-style-type: none"> • 100% of State Government projects delivered with local participation during proposal stage. • All Cabonne Town/Village's have master plans in place. • 50% of scheduled and prioritised master plan actions actioned. 	<ul style="list-style-type: none"> • All towns and villages have a masterplan currently in place - with Yeoval and Manildra completing and adopting masterplans. • Following the November 2022 Floods, Council worked with the community to develop a Recovery Plan, which outlines key actions that support recovery efforts. These actions continue to be reported to Council. • Council adopted a Cabonne Swimming Pools Masterplan in 2022 which outlines key actions to support refurbishment of swimming pools.
1.3	<p>All levels of government make responsible decisions in the best interests of the Cabonne community, now and into the future.</p>	 <p>2024 Council survey:</p> <ul style="list-style-type: none"> ◦ 83% satisfied with Council communication ◦ 87% satisfied with Council performance. <p>The CSP set a target of at least 85% satisfaction with Council performance and communication.</p> <p>The 2021 Council survey:</p> <ul style="list-style-type: none"> ◦ 78% satisfied with Council communication ◦ 87% satisfied with Council performance. 	<ul style="list-style-type: none"> • Increased communication methods utilised to provide information to community, including the introduction of the Cabonne Catch-up, e-newsletter, direct mail-outs, and refined social media messaging. • Complaints managed by the Corporate Performance Officer are reported to the ELT monthly. • Customer Service staff answer calls within 3 rings (where possible) and either assist with the enquiry themselves or transfer to the relevant department.



	Community Strategic Plan vision for Leadership	How are we tracking from 2021?	Council activities contributing to leadership
1.4	<p>Cabonne has a thriving and proactive volunteer network, that encourages and recognises all community members, and their contributions to the wider community.</p>	<div data-bbox="782 425 957 604" data-label="Image"> </div> <p>In Cabonne Council 21.7% of the population reported doing some form of voluntary work in 2022.</p> <p>The CSP set a target that:</p> <ul style="list-style-type: none"> • Increase by 20% in number of residents who volunteer. • Improved communication of volunteer opportunities across LGA. • Increase in % of volunteer roles filled. • \$ value of community grant applications funded. 	<ul style="list-style-type: none"> • Volunteer numbers for the 2021 Census declined in many parts of Australia due to lockdowns and COVID-19 distancing measures. • The volunteer workforce for community transport services remains sustainable, with 11 volunteer drivers. • Quarterly meetings are held with community transport volunteers to ensure volunteers are informed and communicated with regarding service delivery. • Whilst volunteer numbers at the Age of Fishes Museum have dropped, all volunteers have been inducted by Council. • The government funding program for the Community Visitors Scheme, and subsequent volunteers, was ceased in 2023. • Council's funding programs for not-for-profit organisations including Events Assistance, Sponsorship and Community Assistance Program, was fully expended in FY23/24, and was heavily subscribed in other years.

LEADERSHIP ACHIEVEMENTS

AUDIT, RISK AND IMPROVEMENT COMMITTEE (ARIC)

Cabonne's ARIC was refreshed in the first half of 2022 and the new ARIC had its first meeting in July 2022. An ambitious program of work was in the pipeline when the Council area was hit with devastating floods.

The objective of the ARIC is to provide independent oversight and assistance to Council on risk management, internal controls, governance and external accountability.

The ARIC keeps the following under review: financial management, governance, enterprise risk management, the performance management framework, Council's control framework, integrated planning and reporting, and legislative and regulatory compliance.



LOCAL SCHOOLS AND COUNCIL

The Safety, People and Culture team undertake annual career visits to the local high-schools.

The career visits to Molong, Canowindra and Yeoval High Schools to discuss career opportunities at Cabonne Council, including apprentice and trainee positions available. The discussions also include information about how to apply for a job and skills needed for interviews. Student leaders have also been invited year to address Councillors at Ordinary Council



Meetings as part of Youth Week activities. On behalf of their schools and towns, they have raised matters of importance directly with the Council. Students from Molong Central School, Yeoval Central School and Canowindra High School attended Council meetings in 2023 and 2024.

STAFF WELLNESS PROGRAM

Last year was a challenging year for most, and the Safety, People and Culture team rolled out a number of wellness workshops for Council staff to be involved in:

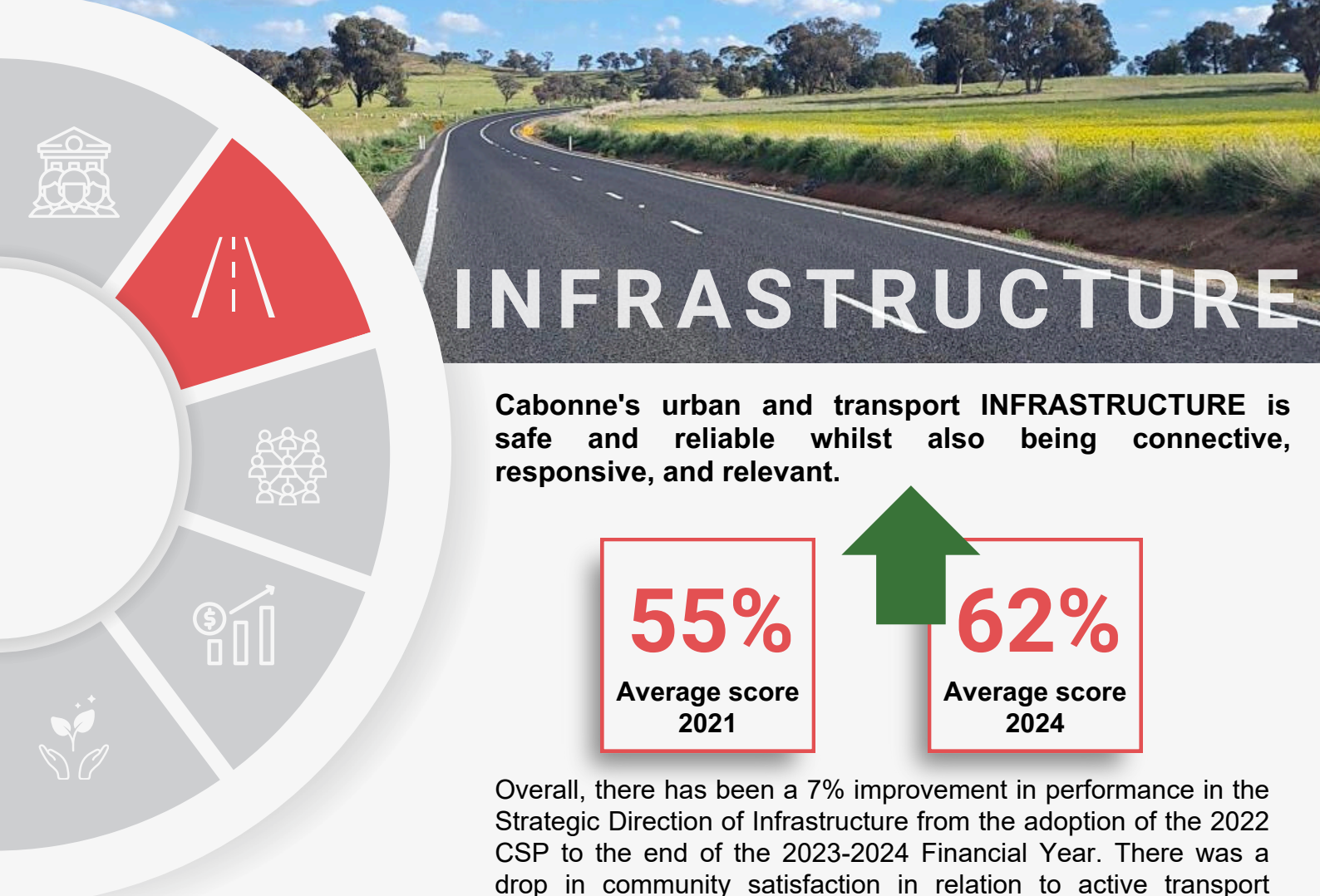
- Health Checks
- Mental Health Boost
- Resilience
- Mental Health First Aider
- Accidental Counsellor
- Sleep Management and Fatigue
- EAP services provided on site

CEREMONIES

Council facilitated a range of Australia Day celebrations across the region. We welcomed Australia Day Ambassador Keith Potger, of The Seekers to Cabonne. More than 30 awards were presented at towns and villages across Cabonne. Our Cabonne Youth Ambassador was awarded to Lleyton Edenborough from Canowindra.

COFFEE WITH A COUNCILLOR

The "Coffee With a Councillor" sessions commenced during Local Government Week, which was held in August 2022. These sessions provide an opportunity for residents to chat to Councillors about projects or issues in an informal setting. These sessions were held in coffee shops across the region.







INFRASTRUCTURE




Cabonne's urban and transport INFRASTRUCTURE is safe and reliable whilst also being connective, responsive, and relevant.



Overall, there has been a 7% improvement in performance in the Strategic Direction of Infrastructure from the adoption of the 2022 CSP to the end of the 2023-2024 Financial Year. There was a drop in community satisfaction in relation to active transport (footpaths and cycleways).

	Community Strategic Plan vision for Leadership	How are we tracking from 2021?	Council activities contributing to leadership
2.1	Cabonne's towns and villages have access to a safe and modern active transport network that encourages walking and cycling.	 <p>The 2024 Council survey:</p> <ul style="list-style-type: none"> ◦ 70% satisfied with footpaths ◦ 60% satisfied with Council performance. <p>This result is a 1% reduction on the 2021 results.</p> <p>The CSP set a satisfaction target that satisfaction with:</p> <ul style="list-style-type: none"> ◦ footpaths: 75% ◦ cycleways: 65% 	<ul style="list-style-type: none"> • Wet weather and changes in grant funding programs has had an impact on delivery of new footpath works. • Ongoing inspections and maintenance is undertaken on pathways per customer service requests. • In 2023/2024, Council completed new footpath installation across Cargo, Canowindra, Cumnock, Yeoval, Mullion Creek, Manildra, Cudal, Molong, and Eugowra through funding received from NSW and Federal Governments and inline with priorities identified by the community in the Pedestrian Access Mobility Plan.

	Community Strategic Plan vision for Infrastructure	How are we tracking from 2021?	Council activities contributing to leadership
 <p data-bbox="153 633 197 663">2.2</p>	<p data-bbox="263 566 644 730">The Cabonne LGA is a digitally connected LGA, with appropriate and reliable mobile and internet connectivity.</p>	 <p data-bbox="695 427 1094 524">The CSP set a target that: 90% of community would have access to internet at home.</p> <p data-bbox="695 566 1086 831">The 2021 ABS census removed a question regarding household internet connections, however from available data it is estimated that 80% of households in Cabonne have access to internet.</p> <p data-bbox="695 871 1098 1066">The 2024 Council survey found that 3% of respondents identify internet/phone coverage a priority for the LGA in the next 5-years. A reduction from 5% in 2021.</p>	<ul data-bbox="1147 215 1525 1088" style="list-style-type: none"> • Funding was secured under round 2 of Regional Connectivity Program for a small cell tower at Mullion Creek and Burrendong Way. • Meetings held with Telstra, and NBN on improving digital connectivity across region. • Council is continuing to pursue telecommunication actions outlined in the Recovery Plan. • A new small cell is due to be installed in Eugowra before end of 2024. • Increased back-up power to mobile towers under the Strengthening Telecommunications Against Natural Disasters Package in Molong, Cumnock, Summer Hill, Manildra, and Cargo.
<p data-bbox="153 1599 197 1628">2.3</p>	<p data-bbox="263 1532 644 1695">The Cabonne LGA is connected by a road network that is safe and maintained - including for both sealed and un-sealed roads.</p>	 <p data-bbox="716 1350 1075 1545">In 2023-24 Council spent \$5.7m on road construction across the LGA, compared to \$6.6m in 2020-21. Overall road expenditure for \$25.2m in 23-24.</p> <p data-bbox="716 1585 1070 1850">TfNSW statistics from 2021 to 2022 (available data) shows that there were 3 fatal accidents and a total of 51 accidents across the LGA. This is a reduction from the previous period of 2016-2020.</p> <p data-bbox="716 1890 1075 2085">The CSP set a target of increased \$ roads investment per annum, and a decreased # of motor vehicle accidents/fatalities per annum.</p>	<ul data-bbox="1147 1211 1525 2018" style="list-style-type: none"> • Council received a significant increase in funding from the NSW and Federal Government to support restoration of roads following the November 2022 flood event, and subsequent events. • The local roads construction program in 2021-22 saw upgrades to Cadia, Kangarooobie, Casuarina, Borenore, Warraderry Roads, and the intersection of Cargo Road / Lake Canobolas Road completed. • More than \$20m of road works have been completed following the 2022 floods, with an additional \$40m+ due to be undertaken in 2024-25.

	Community Strategic Plan vision for Community	How are we tracking from 2021?	Council activities contributing to Community
 <p>2.4</p>	<p>Planning is undertaken to ensure that the Cabonne road network can support the safe movement of freight and other heavy vehicles.</p>	 <p>A baseline measure was not established in the CSP.</p> <p>However, TfNSW data shows there were 11 accidents involving heavy vehicles from 2021-22 (data available) compared with 22, including 2 fatal accidents, from 2016-2020.</p>	<ul style="list-style-type: none"> In 2021-22, Cabonne and Orange Council's received \$135,000 in funding through the National Heavy Vehicle Regulator for a campaign "Power Nap - Don't Ignore the Early Warning Signs of Driver Fatigue" which is an intervention strategy delivering Power nap and Driver Fatigue Awareness Day, a behavioural change campaign, to improve safety and reduce stress and anxiety in Heavy Vehicle drivers. The campaign launched in 2022.
<p>2.5</p>	<p>Cabonne's community infrastructure enables all residents and visitors to participate in a range of activities.</p>	 <p>2024 Council survey:</p> <ul style="list-style-type: none"> 89.4% satisfied with Council's urban infrastructure performance. Includes parks and playgrounds, community halls, sport and recreation facilities, swimming pools, and appearance of the area/town centre. <p>The 2021 survey results showed 87.2% of residents satisfied with urban infrastructure.</p> <p>The CSP set a target of at least 90% satisfaction with Council's urban infrastructure performance.</p>	<ul style="list-style-type: none"> Following adoption and funding of projects identified in the Swimming Pools Masterplan in 2022, work commenced in 2023, and will continue into 2024-25. Work has been completed on the following projects: the Cabonne Community Centre, Molong Showground upgrade, Molong CBD Activation Project, Canowindra Grandstand, Manildra Changerooms, Cumnock Showground upgrade, Cudal pump-track, Cudal Showground upgrades, Morris Park toilets, Molong and Canowindra playground upgrades, Yeoval rec ground upgrades, and community halls. Funding was secured and work commenced on Canowindra CBD Activation, Eugowra flood recovery projects, Yeoval rec ground, Cargo tennis courts, Montana Park at Manildra, Pillons Park Molong, and soft-fall at all parks in LGA.

INFRASTRUCTURE ACHIEVEMENTS

FUNDING AND INVESTMENTS

Cabonne Mayor Kevin Beatty joined the NSW Minister for Regional Transport and Roads, the Hon. Sam Farroway MLC to turn the sod on the new \$12 million Mandagery Creek Bridge in Manildra.

The existing 92-year-old bridge has served our community well but it's time for an upgrade.

The new bridge will be stronger, safer, and provide pedestrian access.

The project was completed in mid-2024.



Sod Turning for Mandagery Creek Bridge replacement

ROAD MAINTENANCE AND RENEWAL

Council's Road Maintenance and Renewal Program involves completing the annual rural and urban roads maintenance program.

Due to the impacts of ongoing weather events, considerable maintenance works were combined with disaster rectification works. As part of ongoing work, Council is undertaking a service review of rural and urban road maintenance.

Despite the weather challenges, some major road maintenance projects were completed including:

- Borenore Road
- Burrendong Way
- Cadia Road Rehabilitation - Stages 1 and 2
- Kangarooie Road

EUGOWRA MEDICAL CENTRE

Funding was received from the Building Better Regions Fund in partnership with Council and the Eugowra Medical Centre Committee for the \$490,000 redevelopment of the existing medical centre building, to create two residential units, as well as a renewed and modern medical centre.

The Centre was opened in November 2023.



Eugowra Medical Centre

COMMUNITY AMENITIES

The amenities block at Morris Park in Canowindra was upgraded in August 2022.

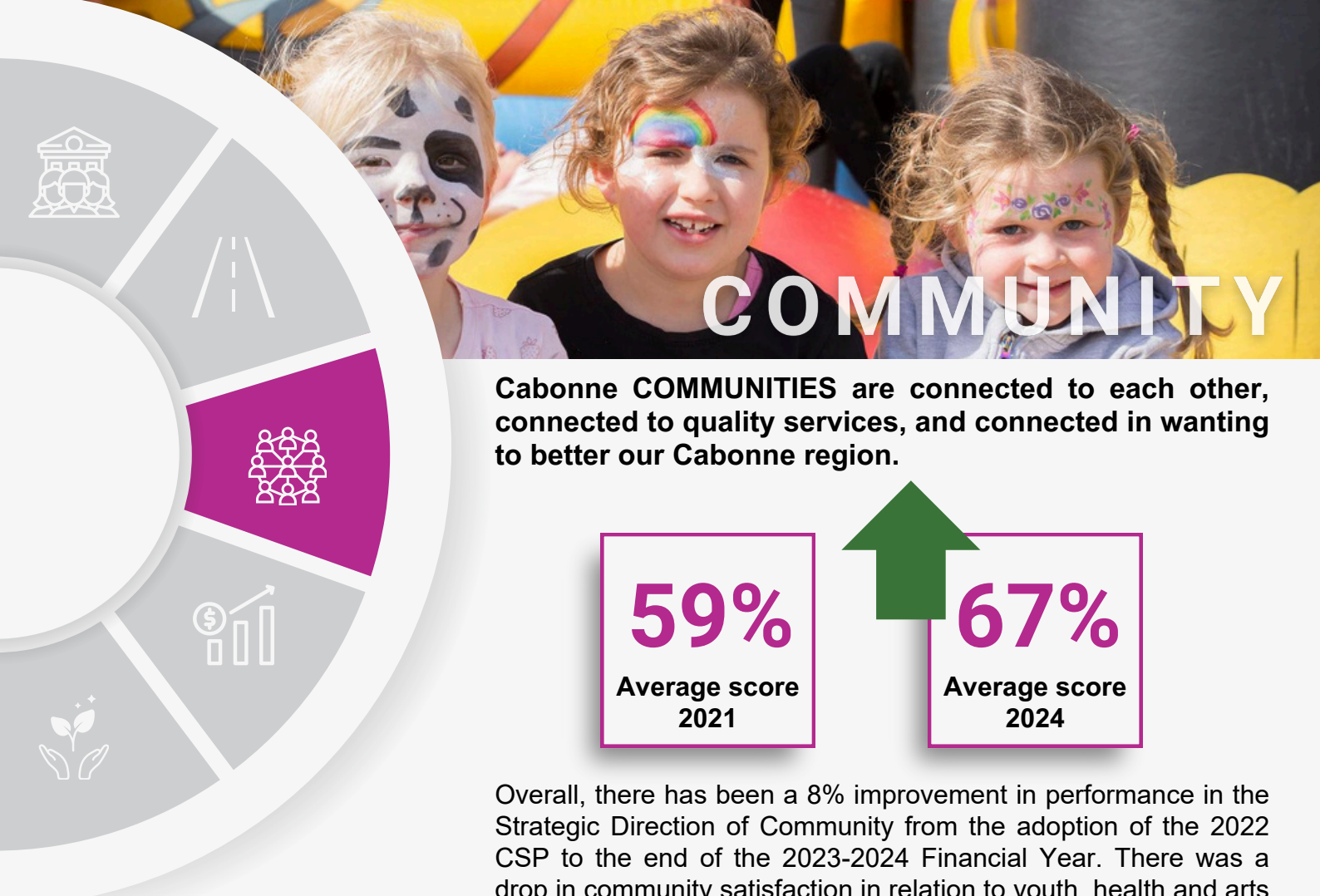
The upgrades were funded through Round Two of the Australian Government's Office of Road Safety as part of their Driver Reviver Site Upgrade program.

The upgrade has replaced the aged and dysfunctional amenities to bring them in line with current standards and community expectation.

Morris Park regularly hosts a Driver Reviver van during school holidays and long weekends. The upgrades will assist volunteers to better support motorists to manage their fatigue on long journeys, reducing the risk of crashes causing deaths and serious injuries.



Cadia Road Rehabilitation







COMMUNITY




Cabonne COMMUNITIES are connected to each other, connected to quality services, and connected in wanting to better our Cabonne region.





Overall, there has been a 8% improvement in performance in the Strategic Direction of Community from the adoption of the 2022 CSP to the end of the 2023-2024 Financial Year. There was a drop in community satisfaction in relation to youth, health and arts and culture. Health and arts and culture still had satisfaction scores above 80% - which is high compared with other scores.


	Community Strategic Plan vision for Community	How are we tracking from 2021?	Council activities contributing to Community
3.1	Elderly residents can age-well in Cabonne.	 <p>The 2024 Council survey:</p> <ul style="list-style-type: none"> 82% of residents satisfied with services for older people. <p>The 2021 survey results showed 78% of residents satisfied with services for older people.</p> <p>The CSP set a target 80+% of residents were satisfied with aged-care services and facilities.</p>	<ul style="list-style-type: none"> Services continue to be provided through Cabonne Home Support in line with funding including meals on wheels, bus trips, social support activities, home maintenance, and community transport. Two seniors expos have been held - in Canowindra and Molong - with more than 130, plus 23 service providers attending. Council staff continue to support s355 committees managing community housing properties in Molong and Cudal. Funding for the Community Visitors Scheme ceased in 2023.

	Community Strategic Plan vision for Community	How are we tracking from 2021?	Council activities contributing to Community
 <p>3.2</p>	<p>Cabonne's community clubs, groups and organisations are sustainable and provide access to activities for all age groups and abilities.</p>	 <p>A baseline measure was not established in the CSP.</p> <p>The 2024 Council survey:</p> <ul style="list-style-type: none"> 90% of residents satisfied with Sporting facilities and grounds. 	<ul style="list-style-type: none"> Council continues to seek grant funding to ensure that sportsgrounds and facilities are presented well for community use - including funding received for upgrades at Yeoval Recreation Ground, Cargo Tennis Courts, Manildra changerooms, Eugowra changerooms, Canowindra and Molong lighting, Canowindra grandstand. Council provided support to organisations seeking funding including for Borenore CWA Hall, and Cudal pump-track. Council made available nearly \$500k in funding to support community groups through Council's Community Assistance Program and Village Enhancement Fund.
<p>3.3</p>	<p>Cabonne's youth are engaged and contributing members of their communities.</p>	 <p>2024 Council survey:</p> <ul style="list-style-type: none"> 62% satisfied with facilities and services for youth. <p>The 2021 survey results showed 85% of residents satisfied with facilities and services for youth.</p> <p>NSW Office of Sport and Recreation 2021 Active Kids population uptake:</p> <ul style="list-style-type: none"> 74% 2,554 vouchers 	<ul style="list-style-type: none"> Representatives from each high-school provide an annual address to Council each year. Council received funding to support school holiday activities for youth in 2022, 2023, and 2024. Funding has been received to support Youth Week activities in 2024. Council attends and promotes career opportunities through high-school career days. Youth Ambassadors of the Year have been awarded in 2022, 2023, and 2024. Council continues to operate a Youth of the Month program and promotes this consistently across all towns and villages.

	Community Strategic Plan vision for Community	How are we tracking from 2021?	Council activities contributing to Community
 <p>3.4</p>	<p>Residents feeling connected, safe, valued, and that they are able to contribute to the Cabonne community.</p>	 <p>2024 Council survey:</p> <ul style="list-style-type: none"> 97% of residents rated their quality of life as 'good' to 'excellent' in the Cabonne LGA <p>The 2021 survey results showed 95% of residents rating of quality of life ("good" to "excellent")</p> <p>The CSP set a target of at least 95% of residents rating quality of life in Cabonne as "good" to "excellent".</p>	<ul style="list-style-type: none"> In 2021-22, Cabonne and Orange Council's received \$135,000 in funding through the National Heavy Vehicle Regulator for a campaign "Power Nap - Don't Ignore the Early Warning Signs of Driver Fatigue" which is an intervention strategy delivering Power nap and Driver Fatigue Awareness Day, a behavioural change campaign, to improve safety and reduce stress and anxiety in Heavy Vehicle drivers. The campaign launched in 2022.
<p>3.5</p>	<p>Cabonne's children have access to childcare and children's services that meet the needs of our local families.</p>	 <p>2024 Council survey:</p> <ul style="list-style-type: none"> 86% of residents rated their satisfaction with childcare services across the LGA. <p>The 2021 survey results showed 83% of residents rating satisfaction with childcare services.</p> <p>The CSP set a target of at least 85%+ of residents rating satisfaction with childcare services across the LGA.</p>	<ul style="list-style-type: none"> Family Day Care Playgroup recommenced in April 2022 in Molong. Whilst Cabonne Family Day Care has continued its operations, the service has had a reduction of 2 educators. A new Before (BSC) and After School Care (ASC) service was established in Clergate in July 2023. Yearly averages for BSC and ASC and vacation care services are: <ul style="list-style-type: none"> Molong BSC & ASC 25.17% & vacation care 18.73% Blayney BSC & ASC 45.93% & vacation care 62.58% Clergate BSC & ASC 14.62% & vacation care 55.05% Manildra ASC 8.24% Mullion Creek 57.35% An extension of funding for B&ASC was announced in June 2024.



	Community Strategic Plan vision for Community	How are we tracking from 2021?	Council activities contributing to Community
3.6	<p>The history and heritage of Cabonne - including our Indigenous culture - is valued and protected.</p>	<div style="text-align: center;">  </div> <p>2024 Council survey:</p> <ul style="list-style-type: none"> 82% of residents rated their satisfaction with protecting heritage values and buildings across the LGA. <p>The 2021 survey results showed 77% of residents rating satisfaction with protecting heritage values and buildings.</p> <p>The CSP set a target of at least 82%+ of residents rating satisfaction with protecting heritage values and buildings across the LGA.</p>	<ul style="list-style-type: none"> In 2022-23 Council offered an annual shire-wide heritage grants program, with 11 applications were successful. Only 8 of the 11 completed works due to difficulties with contractors and changing personal circumstances. This equated to a revised value of works of \$70,636 based on grants provided of \$17,084.
3.7	<p>Cabonne residents have access to a wide range of quality and reliable health services - including in-community access to specialist services.</p>	<div style="text-align: center;">  </div> <p>2024 Council survey:</p> <ul style="list-style-type: none"> 81% satisfied with healthcare services across the LGA. <p>The 2021 survey results showed 82% of residents satisfied with healthcare services.</p> <p>The CSP set a target of at least 85+% satisfaction with healthcare services across the LGA.</p>	<ul style="list-style-type: none"> Council works closely with S.355 Committees on facilitation of aged-care housing across the LGA. Council maintains a role in ensuring food and related premises meet health safety and community standards, including 56 inspections in 2022-23. Council is working closely with NSW Health on establishment of a HealthOne Facility at Canowindra, which has been fully funded through the NSW Budget. Council continues to engage with health /mental health service providers post 2022 floods, as part of an action identified in the Cabonne Recovery Plan. The Eugowra Medical Centre was reestablished and refurbished within 12-months following the 2022 floods. In 2023-24 Council helped facilitate the establishment of a doctor in Cudal one-day a week.

	Community Strategic Plan vision for Community	How are we tracking from 2021?	Council activities contributing to Community
 <p data-bbox="153 1167 197 1196">3.8</p>	<p data-bbox="263 1032 663 1196">Cabonne has a thriving, vibrant arts and culture scene that promotes local endeavour and encourages local participation.</p>	<div data-bbox="794 277 963 443" style="text-align: center;"> </div> <p data-bbox="703 490 1038 618"> 2024 Council survey: <ul style="list-style-type: none"> ◦ 84% satisfied with arts and culture across the LGA. </p> <p data-bbox="703 660 1034 788"> The 2021 survey results showed 84% of residents satisfied with arts and culture. </p> <p data-bbox="703 831 1066 958"> The CSP set a target of at least 85+% satisfaction with arts and cultural facilities across the LGA. </p>	<ul style="list-style-type: none"> • In 2023, Council opened the Cabonne Community Centre. The Centre contains a new library space in Molong, which had been non-operational following the November 2022 floods. • Library services continue to be provided by Central West Libraries in three locations in the LGA - Canowindra, Manildra and Molong. Canowindra currently has 925 members, Manildra has 171 members and Molong has 967 members. • Council has provided financial and operational assistance to the Cabonne Acquisitive Art Prize since its establishment in 2021. • In 2022 and 2023 Council was successful in receiving funding for events through the NSW Government, enabling funding to be provided to all towns and villages across the LGA and supporting more than 50 events over the 2-year period. • Council's Events Assistance and Sponsorship Programs have been well subscribed and provided positive event and cultural outcomes for the LGA. • The operations of the Age of Fishes Museum was transferred to Council in 2022. In 2024, Council undertook a restructure of the operations to support a more sustainable operating model.

COMMUNITY ACHIEVEMENTS

CELEBRATE CABONNE



Cabonne Mayor Kevin Beatty was joined by the NSW Minister for Regional Transport and Roads, the Hon. Sam Farroway MLC, to announce that Cabonne Council had received \$239,651 from the NSW Government's \$25 million Reconnecting Regional NSW – Community Events Program.

The Community Events Program supported regional communities to reconnect by enabling Council to work closely with community groups to deliver exciting events.

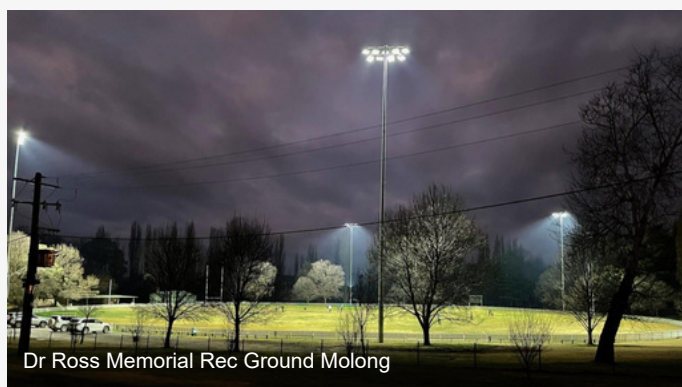
The program enabled community groups and Council to deliver 50 new and existing events until March 2023. Some of the events included were:

- Woodfired Eugowra
- Cargo Fire Festival
- Cumnock Markets and Family Fun Day
- Cudal Christmas Markets
- Molong Christmas Shopping Night
- Yeoval Fun Day
- Canowindra Christmas Shopping Night
- Manildra Christmas Party and Fireworks
- Mullion Creek Christmas

SPORTING INFRASTRUCTURE

\$350,000 in funding was received from the Stronger Country Communities Fund for upgrades to the Yeoval Recreation Ground.

Part of this project included spectator seating and a concrete pathway around the recreation reserve at Yeoval that provides a running path, access and linkage between outdoor exercise equipment, and connection through the main entrance to all areas of the facility.



\$400,000 project to replace lighting at Dr Ross Memorial Recreation Ground was secured. This project was jointly funded through the Australian Government's Building Better Regions Fund and NSW Government's Stronger Country Communities fund.

The installation of four new 30.5-metre-high lighting towers, replaced the pre-existing 25-metre-high lighting structures.

The new 1200-watt light fixtures on each pole now allows for 300 lumens on the playing surface, which meets the cricket and rugby standards for game lighting.

COMMUNITY FACILITIES

Council worked with the Central West Libraries to ensure library services are available with quality collections that attract and maintain active membership and visitation. Canowindra currently has 925 members, Manildra has 171 members and Molong has 967 members.



ECONOMY

Cabonne has a thriving, sustainable, and adaptive **ECONOMY** that builds on our community's strengths.



Overall, there has been a 8% improvement in performance in the Strategic Direction of Economy from the adoption of the 2022 CSP to the end of the 2023-2024 Financial Year. There was a drop in community satisfaction in relation to support for local business, and provision of housing needs.

This may reflect the current difficult fiscal environment, tied to ongoing recovery from natural disasters, COVID-19 and the impacts of drought.









	Community Strategic Plan vision for Economy	How are we tracking from 2021?	Council activities contributing to Economy
4.1	<p>Cabonne is recognised as a region where businesses - both large and small - thrive and are supported by their community.</p>	<div data-bbox="805 257 973 436" data-label="Image"> </div> <p>In 2024 there are 1,963 businesses in Cabonne, and a +112 Nett business growth.</p> <p>The 2024 Council survey:</p> <ul style="list-style-type: none"> ◦ 75% of residents satisfied with supporting and growing business. <p>In 2021 there were 1,855 businesses in Cabonne, and a +3 Nett business growth.</p> <p>The 2021 survey results showed 85% of residents satisfied with supporting and growing business.</p> <p>The CSP set a target increased businesses in Cabonne to 2000, and +50 Nett business growth.</p>	<ul style="list-style-type: none"> • Off the back of drought and ongoing COVID impacts, many businesses were significantly impacted by the November 2022 and preceding flood events that impacted the LGA. • Council completed the Molong CBD Activation project in June 2024 and is continuing to progress the Canowindra CBD Activation project - due to create wayfinding points in both towns. • In 2024, Council commenced roll-out of a “Shop Cabonne” campaign across all towns and villages. • In 2022, Council launched the Cabonne Business Hub, and in 2023 launched a quarterly business e-newsletter. • In 2023, Council delivered Small Businesses Week events in Molong and Canowindra. • Throughout 2022-23 Council staff helped with the facilitation of Service NSW staff to engage with flood impacted businesses. • Council staff worked with Orange and Blayney Council’s on the revision of the Regional Economic Development Strategy Update released in 2023.




Community Strategic Plan vision for Economy	How are we tracking from 2021?	Council activities contributing to Economy
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4.2	<p>Cabonne has a wide range of affordable and quality housing options that cater to the diverse needs of our community.</p>	 <ul style="list-style-type: none"> • 35.7% of the LGA are experiencing housing stress (2021, Census), an increase from 6.2% of community experiencing mortgage stress in 2016 (2016, Census). • 12 homeless persons as at 2021, compared with 25 homeless persons in 2016 (ABS, 2016). <p>Note: Interest rates at the 2021 Census were at a record low in Australia. Interest rate rises began an upward cycle from May 2022. Mortgage payment data should be read with caution as data from the 2021 Census pre-dates all official rate rises in the current cycle.</p>	<ul style="list-style-type: none"> • Council provides support for community housing places for eligible residents through the work with Section 355 Committees in Molong, and Cudal. • Council continues to lobby both State and Federal Governments on support for enabling infrastructure for new housing development - particularly to support flood-resilient housing development.
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4.3	<p>Cabonne is recognised as a top tourist destination - with a wide range of offerings, appealing to a broad audience.</p>	 <ul style="list-style-type: none"> • 160,000 annual visitors to Cabonne (2021, Tourist Tracka) • Average stay 3 nights (2019, LG Area Profiles) • Average spend \$97/night (2019, LG Area Profiles). • \$47m in spend (Tourism Research Australia) <p>The 2024 Council survey:</p> <ul style="list-style-type: none"> ◦ 92% of residents satisfied with tourism. <p>The 2021 survey results showed 94% of residents satisfied with tourism.</p> <p>Note: The data available for tourism is identical to the data recorded in the CSP (tourism data was averaged out pre and post-COVID to provide a more accurate set), therefore there is no change.</p>	<ul style="list-style-type: none"> • Council continues to work with Orange360 to market the region to be a leading Australian destination. • Council worked with Orange and Blayney councils on the development of a regional Destination Marketing Plan released in 2023 which aims to provide a strategic and unified direction for the development of the visitor economy between 2022 and 2026. • Council continues to promote the region through the “Discover Cabonne” social media pages. • Council directly engages with, and promotes local businesses through the “Support Local, Shop Cabonne” project launched in 2023.
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Community Strategic Plan vision for Economy	How are we tracking from 2021?	Council activities contributing to Economy
<p>4.4</p> <p>The Cabonne community celebrates what we have to offer through community events that bring people together (locals and visitors alike).</p>	 <p>A baseline measure was not established in the CSP.</p> <p>The 2024 Council survey:</p> <ul style="list-style-type: none"> 91% of residents satisfied with community events. <p>The 2021 survey results showed 89% of residents satisfied with community events.</p>	<ul style="list-style-type: none"> Council provides support and assistance with the organisation of Australia Day and ANZAC day events across all towns, villages and localities. In 2023, Council received funding to support two events for Small Business Month. Council provides ongoing support for community and Council events through promotion on social media, e-newsletters, radio segments, and progress meetings. In 2022 Council received significant funding through the NSW Government's Reconnecting Regional NSW which funded more than 50 events across all towns and villages in 2022 and 2023. Council continues to provide funding support for events through the Events Assistance Program and Sponsorship grants, Christmas in Cabonne program, and School Holidays/Youth funding programs.
<p>4.5</p> <p>Cabonne is a leader in attracting and retaining workforce by providing a wide range of employment opportunities, that suit a wide range of skills.</p>	 <p>In 2022 the unemployment rate in Cabonne was 1.4%, below the average Central West NSW rate of 1.8% and well below the national rate of 4.0% (2024).</p> <p>The CSP set a target of an unemployment rate of at or below 2%.</p>	<ul style="list-style-type: none"> Council works through organisations such as the Department of Regional NSW, Orange360, and Regional Development Australia - Central West, to promote the Cabonne LGA as a leading area to live, work, play and stay. Council promotes local businesses and the region through it's "Discover Cabonne" social media site, and business e-newsletter. Council continues to work on being an employer of choice through delivery of staff wellbeing programs and workplace safety.



	Community Strategic Plan vision for Economy	How are we tracking from 2021?	Council activities contributing to Economy
4.6	Students of all ages across Cabonne have access to quality educational opportunities.	 <p>There is an increase in number of children who complete Year 12 from 37.3% to 41.1%.</p> <p>The CSP set a target of increased number of children who complete Year 12 to 15+%.</p>	<ul style="list-style-type: none"> • Council continues to operate Family Day Care, Before/After (BASC) and Vacation Care services across a number of Cabonne communities and also outside of the LGA, including Blayney LGA. • A Molong ASC service commenced in March 2022. • A Clergate ASC service commenced in June 2023. • Cudal and Nashdale services are due to commence in 2024. • Council has received funding to deliver holiday programs aimed at high school students. • Council attends high school careers expos - supporting the relationship between vocational education opportunities and local schools.



ECONOMY ACHIEVEMENTS

SHOP LOCAL, SHOP CABONNE

In early 2024, Council undertook a campaign to provide support to local businesses and the Cabonne region through social media.

The campaign utilised local photographers from across Cabonne, and showcases a range of businesses, as well as towns, villages and localities from across the LGA.

The images continue to be utilised in promotional materials and social media campaigns.



\$68,420 delivered to community groups as part of Council's Community Assistance Program.

Some of the projects included:

- Footpath and lighting for the Canowindra Community Bowls and Recreation Club carpark
- Replacement of fencing at the Cargo playground
- Yeoval Community Town Activation Plan
- Fencing at Montana Park Playground in Manildra
- New roller doors for a storage shed for the Cumnock Little Athletics Club.

FUNDING FOR COMMUNITIES

\$24,200 for the 2022/23 Events Assistance Program was provided to 17 events across the region. Some of these events included:

- Orange Wine Festival
- NSW Open Disc Golf Championships
- Eugowra Masters of the Mandagery
- Children's Christmas Matinee at the Amusu
- Banjo Paterson Festival
- Cargo 2 Grenfell Fundraiser Walk
- Canowindra Pony Club Showjumping Competition
- Cudal Black Tie Ball
- Cabonne Acquisitive Art Prize

\$24,127 was provided to Yeoval, Manildra and Cargo Progress Associations from the Village Enhancement Fund for:

- Yeoval Village Activation Plan
- Fencing for Montana Park Playground
- Replacement of village playground fence in Cargo

This program continues to provide funding to essential assets within the local communities to maintain the strength and vibrancy of Cabonne's towns and villages.



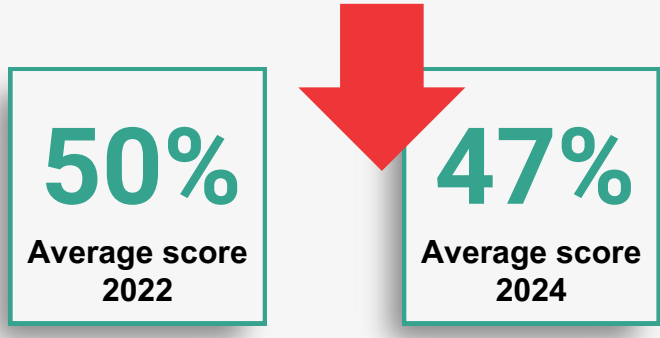
\$30,000 was provided to three community organisations under Council's Sponsorship Program for 22/23, for the following events:

- Long White Lunch, Cumnock
- Canowindra Balloon Challenge
- Molong Village Markets



ENVIRONMENT



The Cabonne community values and wants to improve our natural and built ENVIRONMENT.





Overall, there has been a 3% reduction in performance in the Strategic Direction of **Environment** from the adoption of the 2022 CSP to the end of the 2023-2024 Financial Year. This is particularly centred around increased emissions, which Council has limited ability to influence.

	Community Strategic Plan vision for Environment	How are we tracking from 2021?	Council activities contributing to Environment
5.1	Cabonne's natural beauty and landscapes- lookouts, rivers, creeks, lakes, parks - are healthy and preserved for the enjoyment of our community and visitors to Cabonne.	 <p>2024 Council survey:</p> <ul style="list-style-type: none"> 86% satisfied with protection of the natural environment. <p>The 2021 survey results showed 86% of residents were also satisfied with protection of the natural environment.</p>	<ul style="list-style-type: none"> Council participates in a number of environmental sustainability programs, including mining and energy related meetings to ensure protection of natural environments. Council maintains compliance with Protection of the Environment Operations Act requirements, including vegetation and tree works. Remediation, rehabilitation and monitoring of potential contaminated land and water at waste facilities was completed. Prioritisation of cleanup of man-made debris (including hazardous materials) following November 2022 floods was undertaken with more than 2,476m of debris removed.



	Community Strategic Plan vision for Environment	How are we tracking from 2021?	Council activities contributing to Environment
5.2	The natural Cabonne environment is protected from pest and weeds.	 <p>2024 Council survey:</p> <ul style="list-style-type: none"> 61% satisfied with weed/vegetation control <p>The 2021 survey results showed 69% of residents were satisfied with weed/vegetation control.</p>	<ul style="list-style-type: none"> Council continues to undertake a number of operations in relation to management of weeds and pests across the LGA, including property, roadside, Crown Land, National Parks, Forestry Corporation and waterway inspections and management. Priority weeds are identified and managed through the Weed Action Plan. Council roadsides are sprayed yearly for fire safety, through funding provided by the RFS. Council actively participates in the Central Tablelands Regional Weeds Action Committee. NSW Government funding for weed management has been reduced in 24/25.
5.3	The Cabonne community are working responsibly to mitigate and, where necessary, adapt to the impacts of climate change.	 <p>CO2 emissions in LGA 2021-22 (most recent data):</p> <ul style="list-style-type: none"> 780,000 tonnes (Snapshot climate 2021-22), up from 870,000 tonnes in 18-19. <p>80% of domestic waste ends up in landfill, with 20% recycled, up from 74.6% in 18-19.</p> <p>There are currently 5 EV charging stations across LGA, located on private properties.</p> <p>The 2021 CSP set a target of a reduction in overall CO2 emissions across LGA to less than 350,000 tonnes.</p>	<ul style="list-style-type: none"> Council has adopted and progressed implementation of actions from Council's Renewable Energy Action Plan (REAP), and a Climate Change Adaptation Plan. A Climate Change Risk Assessment Report received from Statewide in June 2023, with actions being embedded in work processes. Council works with the Central NSW Joint Organisation (CNSWJO) Sustainability Group, and the CNSWJO Net Zero group, including working to develop EV Transition Plans and a report on Scope 3 Emissions. In May 2024, Council endorsed <i>Electrify Cabonne</i> which Electrify Cabonne identifies a range of Council projects that save costs, reduce emissions Council was successful in receiving funding through the NSW Government to install 4 fast chargers in Molong.

	Community Strategic Plan vision for Environment	How are we tracking from 2021?	Council activities contributing to Environment
 <p>5.4</p>	<p>Cabonne residents have access to secure, quality and reliable water supply.</p>	 <p>212L of water usage per person, per day (2023-24).</p> <ul style="list-style-type: none"> • Average water usage consumption in NSW was 247L per person, per day (Dept Planning NSW). 	<ul style="list-style-type: none"> • Council works to comply with all drinking water guidelines, including continual daily operations and monitoring. • Maintenance of water assets remains ongoing, but urgent upgrades are required for the system. Council is currently seeking funding to support the cost of this urgent works. • In 2023, Council completed a Water and Sewer Infrastructure Business Case, which outlines the costs and economic viability of upgrades required to the network. • The Cumnock & Yeoval potable supply is on-line, however Council is still working through requirements for classification as potable water. • Council actively participates in the Central NSW Councils Joint Organisation water utility alliance. • A regional town water supply strategy was developed by end of 2023.



ENVIRONMENT ACHIEVEMENTS

RENEWABLE ENERGY

Council is progressing its plans to build a \$3m 2.14 kilowatt (kW) solar power plant at Council's Eugowra Sewer Treatment Plant facility.

With \$1.5m in funding secured through the NSW State Government's Resources for Regions program to purchase and install a 2 Mega Watt/Hour (MWh) Battery Energy Storage System to allow Council to capture and offload energy into the market at a time to both maximise the return on investment and to offset the carbon emissions of Council electricity consumption.

The project is currently working through final electrical network studies to confirm compatibility with the Essential Energy electrical network. A development application has been approved with the project expected to go out to market in the 2023-2024 financial year for detailed design and construction.



WEEDS DESTRUCTION

As a land manager, Council must prevent, eliminate or minimise the risk posed by weeds found on land under its control. This includes inspecting private and public lands to ensure owners/managers of land carry out their obligations.

Council staff conducted 435 private inspections during the 22/23 financial year. These inspections are carried out with landholders to assist in creating a weed management plan, dependent on the weed and the size of land.

WASTE DISPOSAL

The Cabonne LGA normally disposes of around 7,500 tonnes annually.

In the 22/23 financial year, Cabonne Council disposed of around 20,000 tonnes as a result of the November 2022 floods.



ANIMAL WELFARE

Cabonne Council continues to encourage responsible pet ownership with the annual vaccination vouchers offered during Local Government Week. \$3,000 is allocated towards the vouchers and entitles 30 residents to a \$100 voucher towards vaccinating their pet, on a "first in best dressed" basis.

Between July 1, 2022, and June 30, 2023, there were 78 after hours calls for Ranger services. 56 resulted in callouts, 11 customer service requests and 11 general enquiries.

Stray animals are publicised on Council's Facebook page which gains traction in the community to reunite pets with their owner. Last financial year, 6 dogs were successfully rehomed.



KEY FINANCIAL PERFORMANCE 2021-24



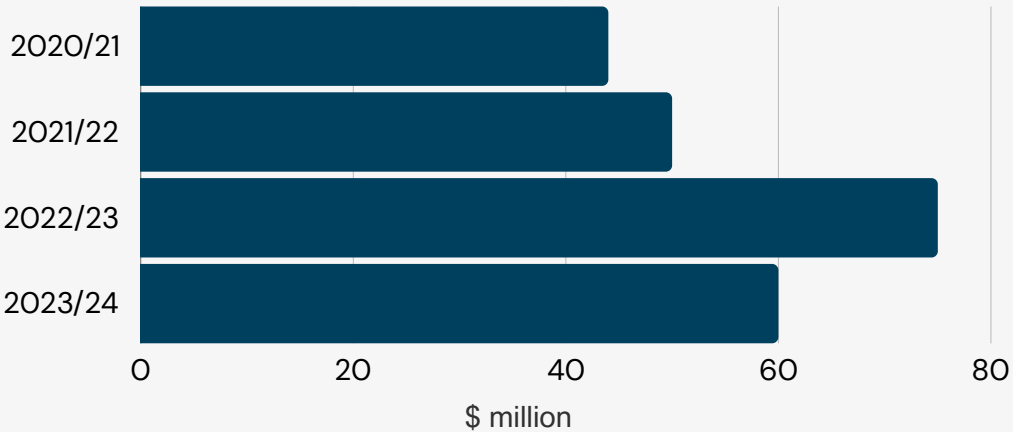
FINANCIAL PERFORMANCE 2021-24

	2020-21	2021-22	2022-23	2023-24
Net operating result	\$4.9 M	\$4.8 M	\$6.9 M	\$4.5 M
Net operating result (excluding grants and contributions)	-\$5.0 M	-\$4.4 M	-\$8.1 M	-\$9.4 M

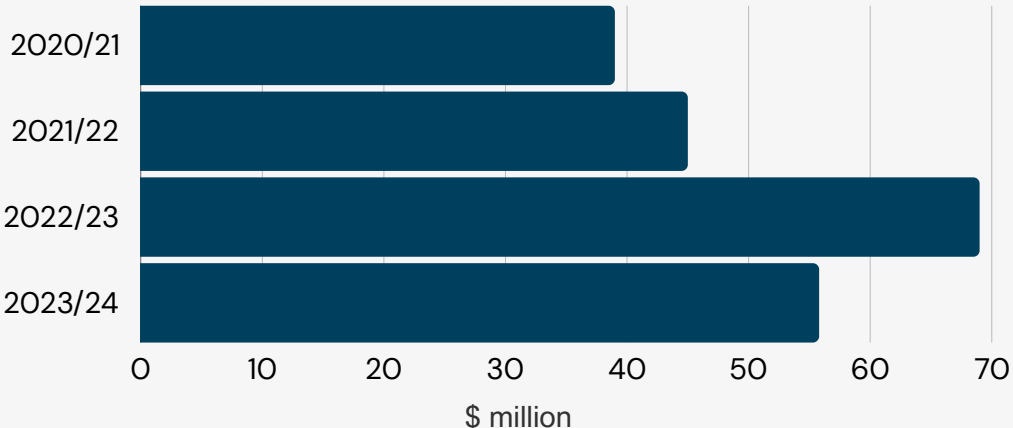


FINANCIAL PERFORMANCE 2021-24

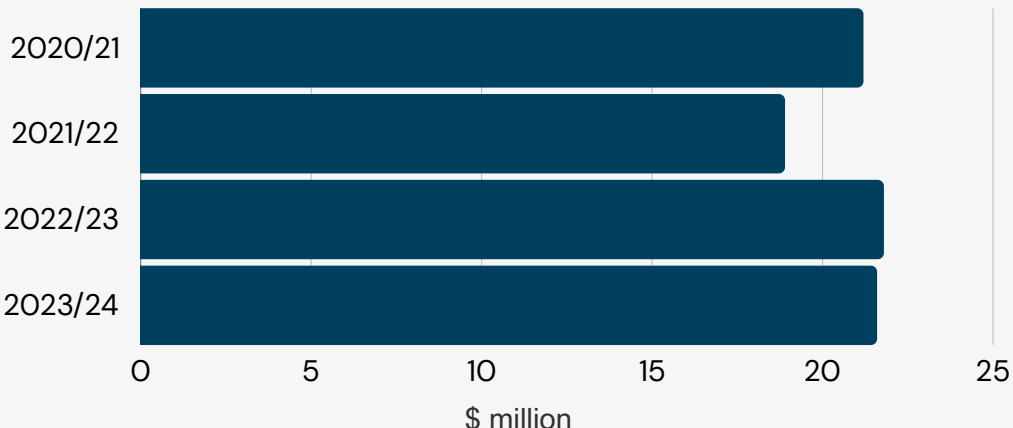
Total Income



Total Expenditure



Total Capital Works Program Expenditure



FINANCIAL PERFORMANCE 2021-24 - GRANTS



\$4.2m on bridge upgrades through Council and the Federal Government's **Bridges Renewal Program**.



\$4.7m on road improvements through the Federal Government's **Roads to Recovery Program**



\$7.1m on road and community infrastructure upgrades through the Federal Government's **Local Roads and Community Infrastructure Program** - including new footpath installation in all towns and villages.



\$7.9m through the NSW Government's **Fixing Local Roads Program**, including upgrades to Pailing Yards Loop, Cadia, Longs Corner, Tantallon, Yuranigh, Baldry and Belgravia Roads.



\$4.4m funded by NSW and Federal Governments for **Activation of the Molong and Canowindra CBD's**



\$1.6m through the Department of Planning and Environment for the **Puzzle Flat Flood Levee at Eugowra**.



\$26.9m spent on **natural disaster road repairs** between 2021-24, funded by both Council and the NSW Government



\$5.5m through the NSW Government's **Transport for NSW Repair Program**



\$7m through NSW Government and Council for completion of the **Cabonne Community Centre**



\$900k through the Federal Government's **Drought Stimulus funding** for upgrades to community halls across Cabonne and Cargo Oval irrigation.



\$2.1m through the NSW Government's **Stronger Country Communities Fund** or upgrades to Cumnock Showground, Cumnock Sports Ground, Yeoval Sports Ground, and new female changerooms at Manildra and Eugowra.



\$200k through the NSW Government's Everyone **Can Play** for upgrades to the Canowindra and Molong playgrounds.



\$10.8m through the Council and the Federal Government's **Roads of Strategic Importance** for upgrades to Peak Hill Road.



\$9.3m from the NSW Government's Resources for Regions Fund including the new **Canowindra Grandstand and Eugowra Solar and Battery project**



